

New Opportunities for the Development of Education at the Technical University of Liberec

Specific objective A2: Development in the field of distance learning, online learning
and blended learning

NPO_TUL_MSMT-16598/2022



Selected current HR challenges in managing human resources in the post-pandemic era

Practical examples of implemented activities

Ing. Tereza Michalová

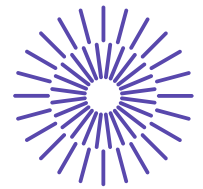


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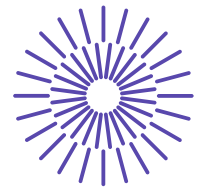
HR key terms + definitions

PLEASE LINK THE KEY TERM WITH THE CORRECT DEFINITION

TEAM MEMBERS:

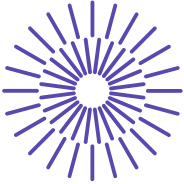
TERM	NUMBER SOLUTION	DEFINITION
1 - outplacement		something which encourages or motivates a person to do something
2 - dismissal		the overall mental, physical, emotional, and economic health of your employees
3 – probation period		keeping employees in a position or job and using tools to ensure this
4 – induction process		a person or a group of people is treated unfairly or unequally because of specific characteristics
5 – workplace discrimination		the provision of assistance to redundant employees in finding new employment, either as a benefit provided by the employer directly, or through a specialist service
6 – employee wellbeing		an official end the employment of someone
7 - remuneration		a job that is available in a company and that people can apply for
8 – (labour code) breach		it allows you to find out if the job is right for you and your employer if you are right for the job





TERM	NUMBER SOLUTION	DEFINITION
9 - incentives		introducing a newly hired employee into an organisation, formally and informally
10 - staff retention		set of payments made to an employee in exchange for their services
11 - vacancy		an act of breaking a law, agreement, promise or relationship.





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