

Employee Wellbeing



<https://www.youtube.com/watch?v=PYJ22-YYNW8>

Employers point workforce mental health as one of HR's top priorities for 2022

Forbes US survey (322 employers)

- Less than half (48%) had employee well-being programs.
- Only 26% had adopted and articulated a worker well-being strategy with objectives and goals for each program.
- Only 14% had effectively communicated the strategy and value proposition behind their programs and delivered on their promises.



Health and safety management



https://www.youtube.com/watch?v=xyANahuhGs0&ab_channel=HealthandSafetyExecutive



Task for individuals

- Based on the lecture last week and the final video, what do YOU consider for yourself as the most important at work for your wellbeing and why?
- Please name 1 example for each of 4 aspects of employee wellbeing (see the worksheet).



Working environment

Health and safety rules
for employers

What can employers do to protect their
employees?



Health and safety management

Protecting employees – and other people affected by what the company produces and does – against the hazards arising from their employment or their links with the company



H&S Management System Structure and Objective

