



# SEMINAR 3

Employee life-cycle practice  
6.3.2024

# To remind – what is employee life cycle

- [https://www.youtube.com/watch?v=q6tYsyFF-yM&t=132s&ab\\_channel=HRUniversity](https://www.youtube.com/watch?v=q6tYsyFF-yM&t=132s&ab_channel=HRUniversity)

# Task for teams + presentations



WORK IN TEAMS OF 6 MEMBERS



USE 20 MINUTES TO CREATE A  
MIND MAP



PRESENT YOUR MIND MAP OF 1  
STAGE OF EMPLOYEE LIFECYCLE

# To remind – what is a mind map?

- a diagram in which information is represented visually, usually with a central idea placed in the middle and associated ideas arranged around it



## Task for Teams – 25 min work

- Select one phase of the employee life cycle (e.g. Recruitment)
- Create a mind map respecting 4 main roots
  - 1/ **Detailed activities** in this phase divided by roles of HR manager and manager of the (potential) employee
  - 2/ **Tools used in this phase for individual activities**
  - 3/ **Legal aspects** of this phase
  - 4/ **Trends in this phase** (specific ones)

# Final presentation - 40 minutes + sum-up

- Five minutes each team, everyone will speak

